



YOUTH

**COMMUNITY
MEMBERSHIP**

2019



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2019 AT A GLANCE

GENERAL MANAGER'S REPORT



“EVERY MIKKLE MAKE A MUKKLE
AND ITS THE LITTLE THINGS THAT
SHOW CARE AND KINDNESS IN
THESE TIMES THAT COUNTS.”

The JN Foundation continues to be humbled by the opportunity to serve, by finding ways to help countless Jamaicans fulfil their potential. In 2019, the JN Foundation team was pleased to be able to work in partnership with our young people, their communities and with our JN membership to inspire change in small and large ways.

At the JN Foundation, we strongly believe in the role that education can play in uplifting families, communities and the nation at large. Over the course of 2019, we disbursed 264 scholarships, with at least 100 of those who benefitted being identified as residing in volatile and underserved communities.

Increasingly, our young people have been demonstrating a desire to understand ways of generating and managing money. This interest is to be commended. We were able to impart such knowledge to 817 young persons between the ages of 6-17 over the course of 2019. We truly look forward to them not only applying the information shared but also telling a friend or loved one. This is a key and necessary ingredient in generating the economic stability associated with Jamaica's vision 2030.

At the heart of the endeavor to become the place of choice to live, work, raise families and do business, is Jamaica's need to solve and resolve the complex needs of a myriad of communities spread across the island. Here at the JN Foundation, we have elevated

two areas that we see as critical to this endeavor – helping to shape a positive identity and addressing the unnecessary loss of life on the nation's roadways. In collaboration with the UWI Mona, we have been able to research, document and publish the parish histories of St. Thomas, Portland, Trelawny, St. Mary and St. Catherine. There is so much to learn from our past that can help in our decision-making for a better tomorrow. We continue to encourage community members to avail themselves of this information.

Research commissioned by the JN Foundation in 2017 – the Cost of Care report – revealed the extremely high cost and heavy burden being borne by the country, individual families and communities every time a road traffic crash occurs. This illuminating report has helped to us to further solidify our commitment to addressing road safety issues. During 2019, we continued to keep focus on the “X Marks the Spot School Crosswalk Campaign”, a partnership with UNICEF, designed to ensure our children have safe passage to and from school.

For Labour Day, the JN Foundation partnered with UNICEF, Ministry of Culture, Gender, Entertainment & Sport and Ministry of Labour to deliver the nationwide Labour Day campaign – “Child Safety – It's You, It's Me, It's All Ah We”. What an inspirational moment to see so many communities coalesce around the need to keep our children safe, by electing to re-paint crosswalks in their locales.

2019 also heralded the inauguration of the JN Circles initiative – a network of JN members and customers who, together, are being exposed to opportunities to realize their full potential, and at the same time are jointly finding ways to help their communities.

The JN Foundation was pleased to work alongside the Member Ombudsman to conduct inaugural meetings for the new clubs and share with Circle members, different ways they could deliver impactful interventions in their communities.

It should be evident that all of the Foundation's work over 2019 simply won't be possible without our partners – our external donor partners, our sister companies in the JN Group, JN staff. You make it all possible. We simply won't want to do this without you. A very special mention of the JN Foundation team – you persist in spite of the hurdles and are beyond committed to our various communities of interest. Well done and let's make 2020 even more memorable and impactful.

Onyka Barrett
General Manager
JN Foundation

CHAIRMAN SAYS:



“

IT IS NOT WHERE WE
ARE NOW BUT WHERE
WE ARE GOING NEXT.

”

JN Foundation Will Help You Find A Way

Over the course of 2019, the JN Foundation, the philanthropic arm of The Jamaica National Group, delivered truly impactful initiatives, each designed to help Jamaicans to find a way. This was achieved through continued commitment to programme delivery under our five key areas of work: skills and personal development, education, health and safety, social empowerment, and the environment.

Our **Financial Literacy Project**, a flagship initiative of the Foundation, was relentless about engaging and sharing the tools and knowledge on managing finances with countless Jamaicans. A total of 3,179 persons benefitted from our 71 financial literacy sessions held across the country. The JN Foundation team is to be commended for commitment to this endeavour. This commitment has allowed them to engage 23,608 persons since 2014, helping each to understand their finances better.

An ongoing concern for us at the JN Foundation is the number of persons who lose their lives unnecessarily on the

nation's roadways each year. For several years we have dedicated ourselves to raising awareness on good road use habits, to reduce the carnage on the roads. Through our **X Marks the Spot initiative**, a partnership with UNICEF and ABERTIS Foundation, more than 5,000 students benefitted from the upgrades completed under the initiative. Further, 15,026 primary school children were better able to keep safe on our roads because of their participation in the **Police in Schools Programme**.

True to our mission to inspire change across the nation, the JN Foundation partnered with UNICEF and the Ministry of Culture under the national theme, "Road Safety – It's You, It's Me, It's All Ah We", to support the rehabilitation of crosswalks all over the country. It was good to see communities and individuals across the country get involved.

Each year I am inspired by the young students whom we can assist to complete their high school education, through the JN Foundation's **Annual Scholarship Programme**. In 2019, some 264 high achievers were awarded scholarships.

A total of 34 students were awarded PEP Scholarships: 14 were parish high performers, 18 were the children of JN members of staff, and two were specially awarded scholars. Eighty-seven recipients were repeating JN Scholars who achieved averages of 70% and over on their high school reports, and 16 university students received a one-year tuition grant.

The JN Foundation was especially pleased to award 26 student scholarships under our new scholarship offering – the **Michael Holding Cricket Masters** disbursement. The JN Foundation **Parish Histories Project** continues in capturing the authentic stories and factual records of each Parish for the people of Jamaica to easily read.

Under the **Water Project Jamaica**, the JN Foundation pursued a dynamic programme to sensitize and educate Jamaicans to practise diverse water-saving measures at home and to improve their conservation of water with the installation of water-saving devices. This year, we piloted training in rainwater harvesting and greywater recycling for several developers, architects, students, and other interested persons.

I commend the outstanding JN Foundation team, led by Onyka Barrett Scott, General Manager, and the dedicated Members of the Board of Directors for being steadfast and committed to ensuring that the JN Foundation delivers on its promise, to "help Jamaicans to achieve their full potential." Well done, Team JN Foundation!

Parris Lyew-Ayee, CD
Chairman
JN Foundation

DO ROAD!



Student members of the SOS Initiative marching in the crowd for the peace march under the theme **‘Students’ Safety Our Priority** took students of St George’s College, Wolmer’s Boys and Girls, Kingston College, Convent of Mercy (Alpha), Camperdown High, Holy Trinity, Kingston Technical and Kingston High travelling on Wildman, Sutton, Beeston, Duke and North streets to end at St George’s College.



7	# of X Marks the Spot upgrades completed in 2019
50000 PLUS	# of students who benefitted from X Marks the Spot upgrades completed in
31	Total # of Road assessments done
40	Target # of X Marks the Spot upgrades to be completed
15,026	# of primary school children who are better able to keep safe on our roads
74	# of lectures were given by the Police in Schools team
4	# of X Marks the Spot Renovation projects done for Labour Day

A) Prime Minister Andrew Holness commending students of the Hazard Primary school after their drama performance at the Labour Day Launch at Jamaica House. **B)** Prime Minister Andrew Holness (centre) displays his Labour Day shirt with the Labour Day 2019 theme: “Child Safety... It’s you, it’s me, it’s all ah we!”. The shirt was presented to him by Olivia “Babsy” Grange (second right), the minister of Culture, Gender, Entertainment and Sport at the launch of Labour Day on Tuesday, May 7 at the Office of the Prime Minister. Sharing in the moment are Onyka Barrett Scott (left), general manager of the JN Foundation and Mariko Kogoshima, country representative, UNICEF Jamaica. **C)** Jahmar Rose (right) assists his son Daniel to paint a pedestrian crossing on the Gordon Town main road in St. Andrew on Labour Day. **D)** Jean Todt (left), president of the Federation Internationale de L’Automobile (FIA) Foundation and UN Special Envoy for Road Safety, greets Sonia Thomas, vice principal of Hazard Primary School in Clarendon at a tour of the school recently. Looking on is Onyka Barrett Scott (centre), general manager of the JN Foundation.

2019 HIGHLIGHTS

YOUTH SCHOLARSHIP

Silver & Gold will vanish away
but A Good Education will never
decay!



264	# of students who received a JN Scholarship in 2019
34	# of children who were awarded PEP
87	# of students who maintained their average from the previous school year received the next tranche from their scholarship
100	# of children from volatile communities who were awarded scholarships through the Educational Trust Fund
16	# of students who were awarded a tertiary scholarship
1	# of students who received a special consideration scholarship
26	# of students who were awarded a Michael Holding Cricket Masters disbursement

A) Jeffery “Agent Sasco” Campbell describes his experiences as a 10-year-old boy with big dreams through the use of his Hope River album cover as he addressed scholarship recipients at the JN Foundation 2019 scholarship awards reception at JN Bank in Half-Way-Tree. **B)** Onyka Barrett Scott (left), general manager, JN Foundation presents Delano Davis, student of Kingston College with his scholarship cheque at the Area Four Police Civic Committee Educational Trust Fund awards ceremony. **C)** Onyka Barrett Scott, general manager of JN Foundation, interacts with scholarship recipients during the JN Foundation 2019 Scholarship Awards **D)** Scholarship awardees with (seated from left) Sargeant Gillian Faulknor; Chris Hind, CEO, JN General Insurance; Onyka Barrett Scott, general manager, JN Foundation; Wayne Wray, chairman, Area Four Police Civic Committee; Senior Superintendent Steve McGregor, operations officer for Police Area Four; Superintendent Tomielee Chambers, police Area Four Community Safety and Security Division; and Andrea Whyte, markets manager, KPMG Jamaica.

No wait till drum beat before
you grine you axe.



A) Joy McHugh (left), executive director of the Jamaica Epilepsy Association shows Phillip Lindsay, manager of ISupportJamaica, at the JN Group an epilepsy first aid kit at the lunch hour event at the Andrews Memorial Hospital in Kingston. **B)** Mayor of Falmouth, Councillor Colin Gager (third right), shows off hurricane supplies received from Onyka Barrett Scott (second right), general manager of the JN Foundation, and Rose Miller (right), grants manager, JN Foundation, recently. Sharing in the presentation are (from left) Kayon Hall, acting superintendent of roads and works, Trelawny Municipal Corporation; Dion Hylton-Lewis, parish disaster coordinator; and Andrew Harrison, chief executive officer, Trelawny Municipal Corporation. **C)** Grants Manager of the JN Foundation, Mrs. Rose Miller making a Be Wise financial literacy presentation to members of the Jamaica Reggae Girlz at the Jamaica Pegasus. **D)** Grants Manager of the JN Foundation, Mrs. Rose Miller making a Be Wise financial literacy presentation to members of the Duke Street branch during their Members Mingle meeting.

Since 2014, 23,608 people have participated in a financial empowerment training session and 10,623 of those trained are youths.

3179

Total # of people who participated in Financial Empowerment training sessions in 2019

1815

of people trained falling in the 25 years and younger demography

239

JN Group staff members benefitted from financial literacy training Educational Trust Fund

71

Total # of financial literacy training sessions held

6

of financial literacy sessions were held for children

21

of financial literacy sessions were held for youths

44

of financial literacy sessions were held for adults

817

of children between the ages of 6-17 years participated in a financial

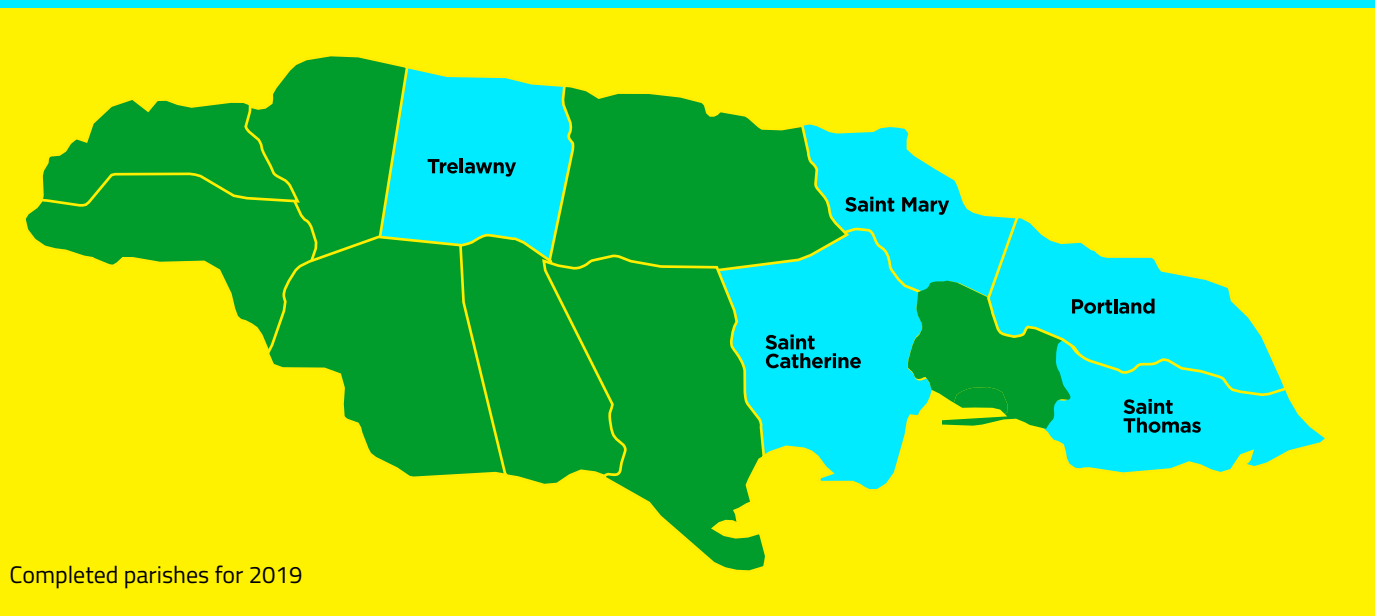
998

of youths between the ages of 18-25 years participated in a financial literacy training session

1364

of adults who participated in a financial literacy training session

“A people without the knowledge of their past history, origin and culture is like a tree without roots” - Marcus Garvey



5

Total # of parish histories e-books completed

4

Total # of parish histories e-books published : St. Thomas • St. MaryPortland • Trelawny



Bodles Agricultural Station - Lab Work Semen



Caymanas Park



Colbec Castle



Dam Head



Fort Augusta Prison



Hellshire Fish & Festival



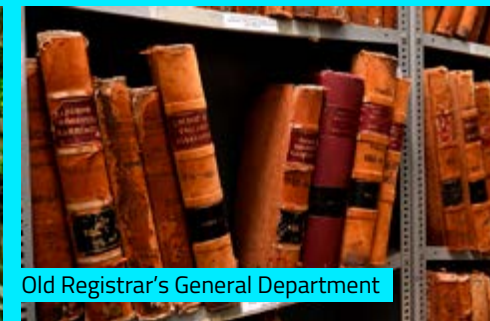
Jericho Baptist Church



Mount Nebo Church



Remains of Old Power House in Bog Walk



Old Registrar's General Department

Bud kyaahn fly pan one wing



A) JNF Foundation hands over emergency relief supplies to the Parish of Trelawny ahead of the Hurricane season
B) Rose Miller, Grants Manager and Onyka Barrett Scott, General Manager hand over emergency relief supplies to Mayor of Falmouth, His Worship Collin Gager.



12	# of projects funded by the MAC
6	# of projects funded by the MAC (3 are schools, 2 are rehabilitation centres and one is a children's home)
50	# of executives enrolled in The ELIXIR Executive Medical Programme
476	approx # of patients who made use of the services provided by the ELIXIR in 2019

Every miki mek a muki



The JN Group engaged members of the diaspora during the biennial Jamaica Diaspora Conference. Pictured here are several individuals who decided to join the JN Foundation, JN Small Business Loans and wider JN Group team on Day of Service activities. Participants also enjoyed time learning about the history and work of the Mustard Seed Communities.



16	# of projects featured on the iSupport
14	# of projects that fell under the theme Education
2	# of projects that fell under the theme Health

When Cloud Shadow come,
sun nu set



A) Onyka Barrett Scott (right), general manager of the JN Foundation presents Leanne Spence with her certificate of achievement at the graduation ceremony of the rain water harvesting and grey-water recycling training at the Jamaica Pegasus Hotel, recently. **B)** Graduates of the rain water harvesting and grey-water recycling get thumbs up from Senator Pearnel Charles (fourth right), Minister in the Ministry of Economic Growth and Job Creation and Onyka Barrett Scott (fifth from right), General Manager of the JN Foundation. **C)** (from left) Onika Miller, managing director of The MCS Group, Therese Turner-Jones, general manager, country representative Jamaica at the Inter- American Development Bank, Parris Lyew-Ayee, chairman of the JN Foundation, Onyka Barrett Scott , General Manager of the JN Foundation, Carlton Earl Samuels Assistant General Manager of the JN Group and Leesa Kow, deputy managing director, JN Bank smiling at the camera at the launch of the Rainwater Harvesting & Grey Water Recycling Training to Developers at the Jamaica Pegasus recently.

60

of people who participated in the World Water Day Water Tech Fest

15

of key stakeholders who completed the 16-week Design & Installation of Rainwater Harvesting and Grey Water Recycling Systems training programme.

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2019 HIGHLIGHTS

BUSINESS As A Force For Good

Empty bag kyaahn
stan' up, ful bag
kyaahn bend.



The work we do would not be possible without the valuable contributions and partnerships of the entire JN Group team. As we convey a huge "Thank You" for your support over the past year, here's a look back at some of our memorable moments together.





THANK YOU PARTNERS



- Abertis Foundation
- CUSO International
- Climate Investment Funds
- Council of Voluntary and Social Services
- FIA Foundation
- Federation Internationale de l'Automobile
- Inter-American Development Bank
- Jamaica Constabulary Force
- Junior Achievement Jamaica
- Ministry of Education
- Ministry of Justice
- Mona Geoinformatics
- Mona Social Services, UWI
- National Road Safety Council
- Pilot Programme for Climate Resilience
- Planning Institute of Jamaica
- Road Safety Unit
- The Gleaner
- Trelawny Infirmary
- UNICEF Jamaica
- United States Agency for International Development
- University of Birmingham
- Victim Services Division





MEET THE JNF TEAM





WELCOME TO
HAZARD PRIMARY SCHOOL
&
SPECIAL EDUCATION UNIT

SCHOOL WIDE POSITIVE BEHAVIOUR INTERVENTION SUPPORT

FREE
VI
EH!

JAMAICA

